

# Oracles' Safra Catz Visits India - What Does That Mean for You?

By Raja Dasgupta | Workforce Development Program and Certification / Oracle India



Earlier this month, Oracle global chief Safra Catz announced a \$400 million expansion of their India facility on her maiden trip to India. What does this mean to the average Oracle Professional? Well, if nothing else, this shows you Oracle's commitment to growth in India which can only translate to more demand for Oracle professionals in India and the region. With plans to establish a host of incubation centres for start-ups and an extensive training program to groom young talent in the country, Safra Catz who also met Prime Minister Narendra Modi, said that the new Oracle campus which will come up in Bangalore, will be its largest centre outside the US.

## Why is this news important?

IT Professionals are often conflicted when choosing what technology to focus and build a career on. In a fast-changing technology landscape, many have chosen to align themselves with a technology leader that drives change or is at the forefront of technology. Oracle has been the choice for many and given the latest announcements made in India, young graduates should look at the opportunities that can be awarded with becoming an Oracle expert. In her recent trip, Safra Catz also announced that they will be looking to hire over 2000 additional staff in India. With such tremendous expansion within the company, it is likely to continue to spur

growth for Oracle technology and Oracle professionals in the marketplace.

## So how can you take advantage of this opportunity? What can help you stand out in a crowd?

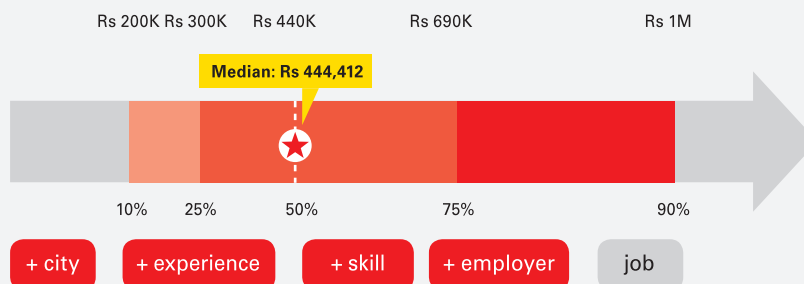
The Oracle Workforce Development Program (WDP) is specifically designed for young graduates looking to position themselves separately from the crowd. Through the WDP, students can get Oracle Certified, further validating their skills and knowledge, giving employers more confidence in hiring them. A large number of Oracle Certifications are available for DBAs and Developers, but is it worth it?

## Should You Get Oracle Certified?

With so many questions around the benefits of certification and whether or not certification will help candidates get jobs or get better jobs, surveys conducted all point to the job and salary benefits of certification. According to payscale.com, the salary for non-Certified Oracle DBAs vs Certified Oracle DBAs is quite dramatic with the median salary for non-Certified DBAs standing at 444k INR. In comparison, Certified DBA Manager can earn in excess of 2.3M INR! The numbers really speak for themselves.

### Oracle Database Administrator (DBA) Salary (India)

The average salary for an Oracle Database Administrator (DBA) is Rs 444,413 per year. The skills that increase pay for this job the most are Performance, Oracle RAC, Oracle eBusiness Suite, and Oracle DB 8i/9i/10g/11i. Experience strongly influences income for this job. Most people move onto other jobs if they have more than 10 years' experience in this field.



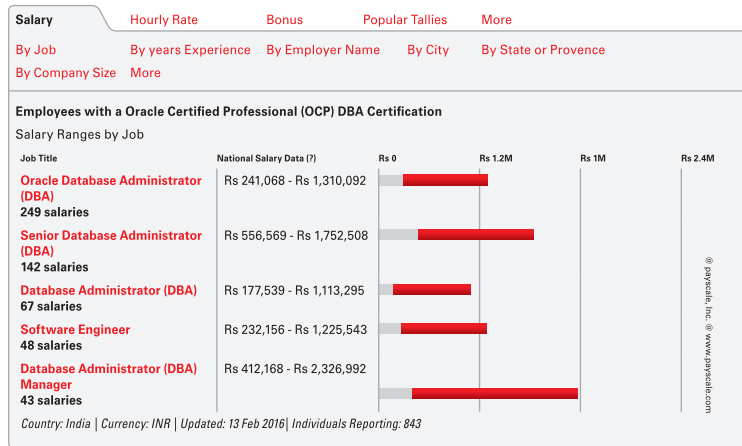
	National Salary Data (?)	Rs 0	Rs 500K	Rs 1M	Rs 1.5M
Salary	Rs 200,023 - Rs 1,020,558	[Bar chart showing distribution]			
Bonus	Rs 0,00 - Rs 1,001,525	[Bar chart showing distribution]			
Profit Sharing	Rs 0,00 - Rs 1,002,556	[Bar chart showing distribution]			
Total Pay (?)	Rs 205,861 - Rs 1,058,209	[Bar chart showing distribution]			

Country: India | Currency: INR | Updated: 19 Sep 2015 | Individuals Reporting: 2,105

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(Source: [http://www.payscale.com/research/IN/Job=Oracle\\_Database\\_Administrator\\_\(DBA\)/Salary](http://www.payscale.com/research/IN/Job=Oracle_Database_Administrator_(DBA)/Salary))

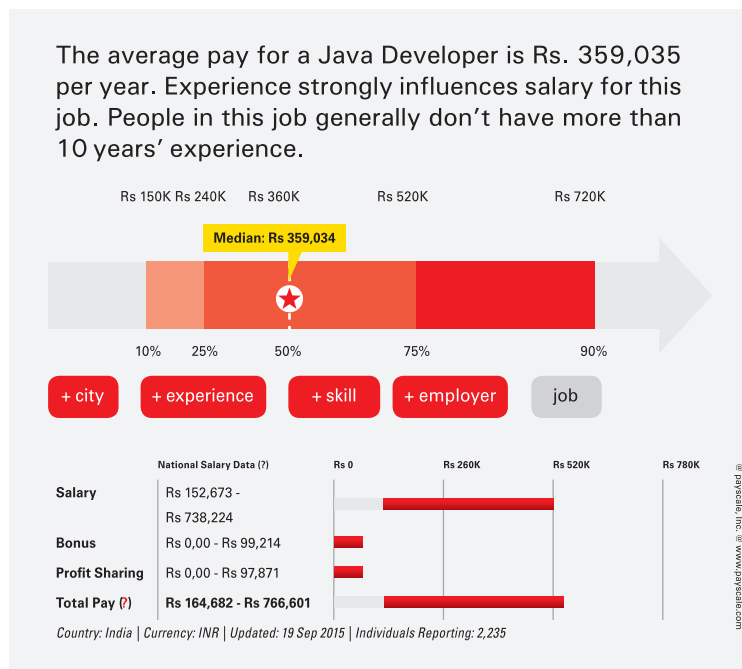
## Average Salary for Certification: Oracle Certified Professional (OCP) DBA



(Source: [http://www.payscale.com/research/IN/Certification=Oracle\\_Certified\\_Professional\\_\(OCP\)\\_DBA/Salary](http://www.payscale.com/research/IN/Certification=Oracle_Certified_Professional_(OCP)_DBA/Salary))

The same is true for Java Developers vs Senior Java Developers! The median salary for Java Developers is 360K INR. Senior Java Developers who have 10 years of experience can earn in excess of 1.4M INR according to Payscale.com! So, how can you jumpstart your earnings without waiting 10 years - Get Certified!

## Java Developer Salary (India)



(Source: [http://www.payscale.com/research/IN/Job=Java\\_Developer/Salary](http://www.payscale.com/research/IN/Job=Java_Developer/Salary))

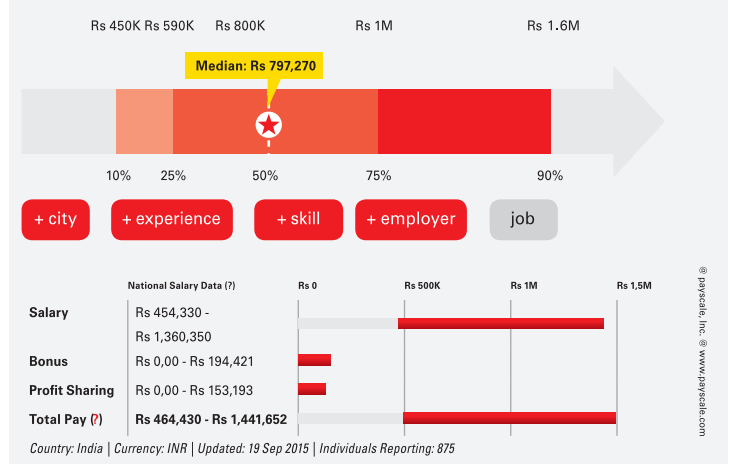
For more information, assistance and advice, please contact:

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## Senior Java Developer Salary (India)

A Senior Java Developer earns an average salary of Rs. 797,270 per year. Experience strongly influences pay for this job. People in this job generally don't have more than 10 years' experience.



(Source: [http://www.payscale.com/research/IN/Job=Senior\\_Java\\_Developer/Salary](http://www.payscale.com/research/IN/Job=Senior_Java_Developer/Salary))

Oracle certification is not just a piece of paper. It is one of the most credible and valuable accreditations for IT professionals. Whether you are experienced or new to the industry, the need to prove your abilities and skills to prospective employers continues to gain more importance in an intensely competitive job market. Having a recognized certification can make all the difference in giving companies the confidence to give you that job. So why get yourself certified? In short - Increased job prospectives, higher earning power, proven skills, a recognized industry accreditation - that is what you get with an Oracle Certification!

Start your Certification Now!

[education.oracle.com/certification](http://education.oracle.com/certification)

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